



**THE ARNEWOOD SCHOOL**  
11 – 19 Academy

*“Working Together – Shaping Tomorrow”*

**THE GOVERNING BODY OF THE ARNEWOOD SCHOOL**

**CODE OF PRACTICE**

**General**

- We have responsibility for determining, monitoring and keeping under review the broad policies, plans and procedures within which the school operates.
- We recognise that the Headteacher is responsible for the implementation of policy, day-to-day management of the school and the implementation of the curriculum.
- We accept that all governors have equal status, and although appointed by different groups (i.e. parents, staff) our over-riding concern will be the welfare of the school as a whole.
- We have no legal authority to act individually, except when the governing body has given us delegated authority to do so.
- We have a duty to act fairly and without prejudice, and in so far as we have responsibility for staff, we will fulfil all that is expected of a good employer.
- We will encourage open government and shall be seen to be doing so.
- We will consider carefully how our decisions may affect other schools.

**Commitment**

- We acknowledge that accepting office as a governor involves the commitment of significant amounts of time and energy.
- We will each involve ourselves actively in the work of the governing body, attend regularly, and accept our fair share of responsibilities, including service on committees or working groups.
- We will get to know the school well and respond to opportunities to involve ourselves in school activities.
- We will consider seriously our individual and collective needs for training and development.

**Relationships**

- We will strive to work as a team.
- We will seek to develop effective working relationships with the Headteacher, staff and parents, and other relevant agencies and the community.

**Confidentiality**

- We will observe complete confidentiality when required or asked to do so by the governing body, especially regarding matters concerning individual staff or students.
- We will exercise the greatest prudence if a discussion of a potentially contentious issue affecting the school arises outside the governing body.

**Conduct**

- We will encourage the open expression of views at meetings but accept collective responsibility for all decisions made by the governing body or its delegated agents.
- We will only speak or act on behalf of the governing body when specifically authorised to do so.
- In making or responding to criticism or complaints affecting the school we will follow the procedures established by the governing body.
- Our visits to school will be undertaken within the framework established by the governing body and agreed with the headteacher.
- In discharging our duties we will always be mindful of our responsibility to maintain and develop the ethos and reputation of our school.